

Magellan's Employee **Assistance Program** (EAP) helps individuals to resolve personal problems and address common work/life issues, while it also provides training, consultation, and other management services for employers.



Agenda

- Understanding EAP referrals
- Registering an EAP case
- Obtaining an EAP registration packet
- Submitting for reimbursement
- Accessing online resources



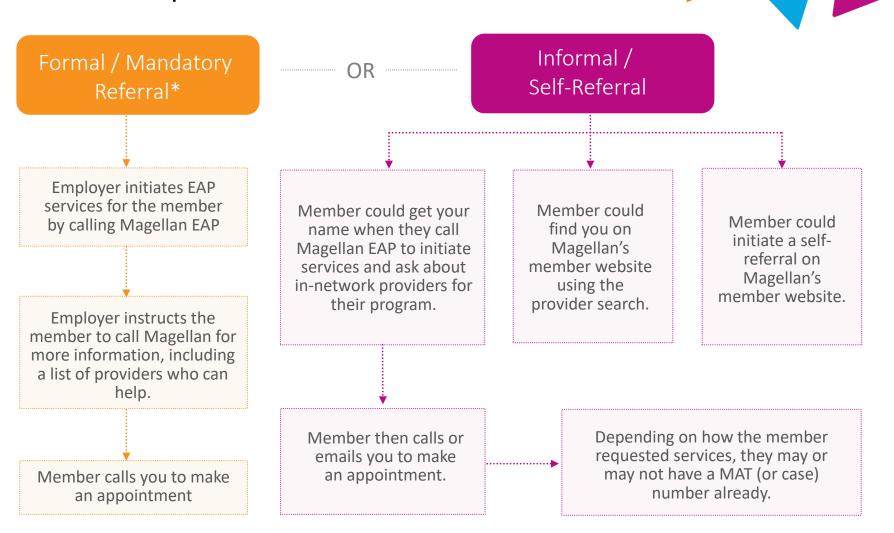








EAP referral process





^{*}Formal/mandatory referrals have special requirements.

EAP referral process, cont'd



When a member contacts you for EAP services:







- Ask the member if this is a formal/ mandatory referral* or an informal/self-referral.
- Ask the member if they have a MAT number.
 - **YES:** Proceed to step 3.
 - NO:
- Call Magellan EAP. If the member doesn't have the phone number for their program, call 1-800-523-5668.
- Be prepared to verify some information for the EAP member, including company name, member full name (and employee name if different), date of birth, and address.
- Ask Magellan staff if there is already a case on file, or to create a case, and provide you with a MAT number.

Go online to
MagellanProvider.com to
register the case using the
MAT number and
member's last name.



Member website overview: MagellanAscend.com*





EAP member logs in or creates a new account indicating the name of their company.



^{*}Some EAP members may use a more current version of our member website, Member.MagellanHealthcare.com. Requesting an EAP self referral is basically the same process on either website.



Member website overview, cont'd

EAP self referral





Once on the website, the member selects the "Find Care" tab and chooses the provider list for the "Employee Assistance Program" to begin their provider search by location or provider info.

Location Provider Info

Choose a Provider List:*

Employee Assistance Program

Search by Address

Zip Code:*

Distance:*

5 Miles



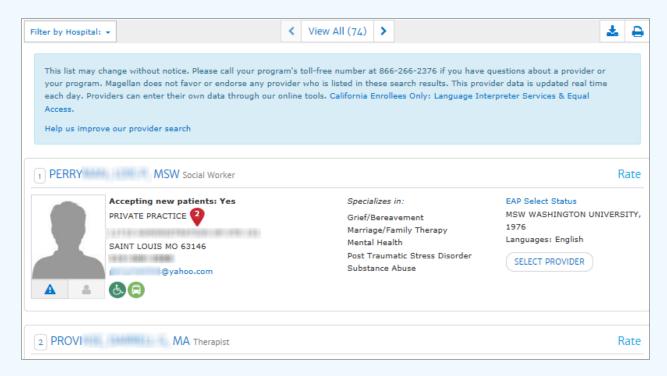
Member website overview, cont'd

EAP self referral





- A list of providers will populate, based on the member's search criteria.
- The member will select and confirm their choice.





Member website overview, cont'd **Provider email**





- A member may initiate contact with you using the email address listed in your provider profile (instead of calling).
- If you do not use email to communicate with your clients, you should set up an auto-response notifying them of this policy.





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Registering an EAP case







Go to www.MagellanProvider.com and sign in.

Federal EAPs: Note that currently providers cannot register federal EAP cases online. To register a case for a member of a federal EAP, call 1-800-274-2477 or the program number on the member's benefit card. After registration, Magellan will deliver your federal EAP case packet via email.

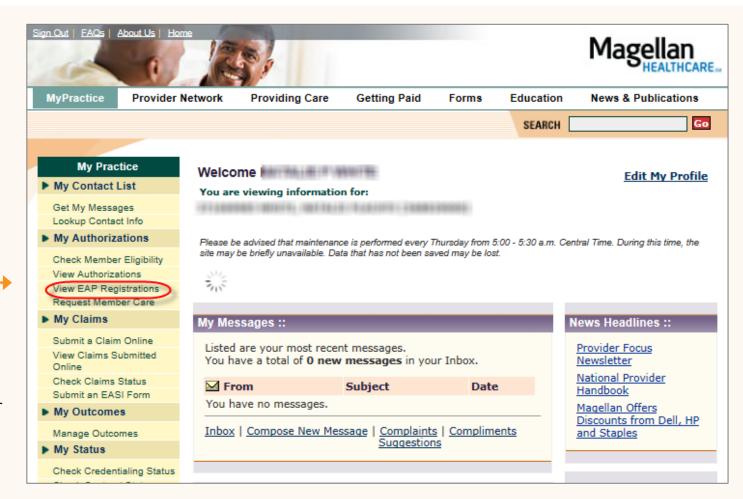






Select View EAP Registrations from the left-hand menu.

Refer to our enhanced online <u>EAP registration</u> <u>tip sheet</u> (PDF) for step-by-step instructions.

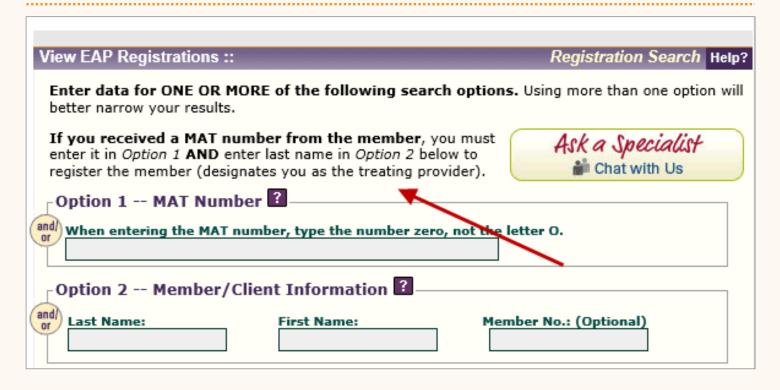






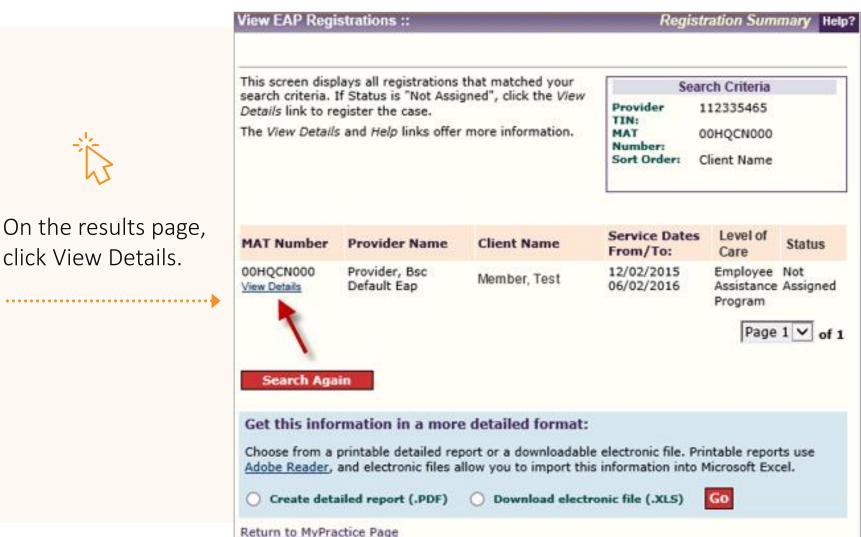


To register a case (which will designate you as the treating provider), search by MAT Number and the member's Last Name; both are required fields.















Select "Yes" and click the Submit button.





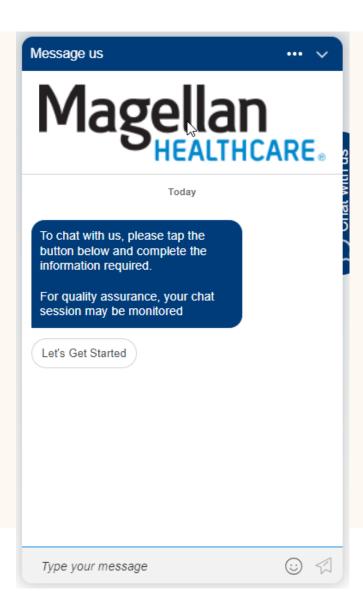
Connecting with us





If you have questions during the registration process, connect using our chat feature.

*If you have questions regarding a Federal Occupational Health (FOH) member, please call the number on the member's benefit card as the Chat feature is NOT available for these members.





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EAP registration packet materials and associated forms

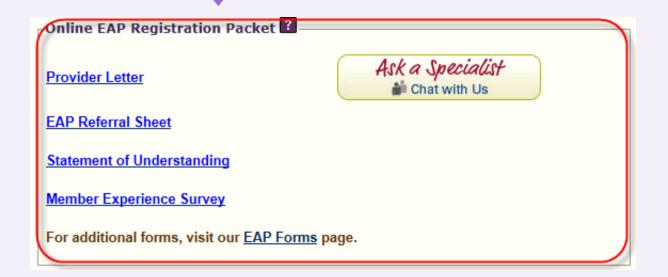




After you register the case, you can access the EAP registration packet materials at the bottom of the page.



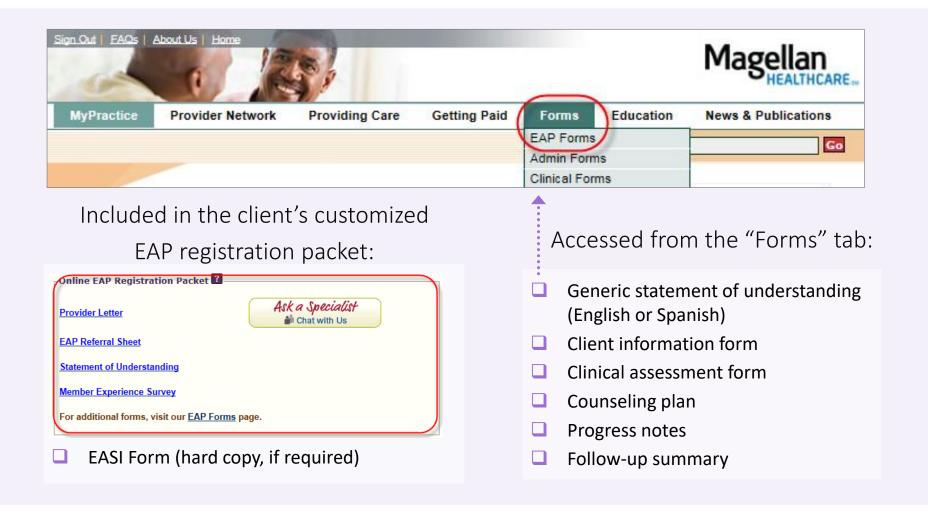
If you leave this page, search by Last Name and MAT Number to find it again.





EAP registration packet materials and associated forms





EAP registration packet: Provider letter and EAP referral sheet



14100 Magellan Plaza Maryland Heights, MO 63043



Date

Case: <Case Number> Re: <First Name> <Last Name>

- <Practitioner name>
- <Practitioner Attention Name>
- <Practitioner address line 1>
- <Practitioner address line 2>
- <Practitioner address line 3>

Dear EAP Provider:

Thank you for serving the Magellan* member listed above through the Employee Assistance Program (EAP). The following information is included in the referral packet:

- EAP Referral Sheet The referral sheet includes information regarding the member's demographics, the customer organization and the member's EAP benefit.
- Statement of Understanding Each member must sign this document prior to receiving EAP services. This form may be customer-specific, so please use only the form included with the member's referral packet.
- . Workplace Outcomes Suite (WOS) We will email or text the five-question WOS directly to each member at the beginning of EAP and at final billing. For more information on the WOS, please see www.eapresearch.com.
- . Employee Assistance Service Information (EASI) Form The EASI form is required to generate payment for your services. This is the ONLY form that is accepted for billing. CMS forms and other invoice types are not accepted for EAP services.
- . Member Experience Survey At the last session or at case closure, share the "Tell us about your visit" handout with the member. They can complete the survey digitally, either by scanning a QR code or entering a short URL.

For more information about Magellan EAP services, or to access clinical forms, visit our provider website at www.MagellanProvider.com/EAP.



These documents include information about the member/client and their specific EAP.

Month Name DD, YYYYY

MAGELLAN HEALTHCARE, INC.

EAP Referral Sheet

Case#/MAT#: <MAT#>

Client: <Last Name>. <First Name>

Client SSN: XXX-XX-9999-00

Gender: Male

Telephone: <Phone #>Ext. <EXT>

Can be called (Y/N)?: Y Message (Y/N)?: N

Organization: Memorial Sloan Kettering

Organization No.: 012545-00

Demographic Information:

ALCOHOL SCREEN

001 Random PRESENTING PROBLEM 001 Alcohol

DRUG SCREEN METHOD OF ACCESS

Random 183 Website

Presenting Risk Level:

Routine (Does not print for FOH.)

EAP Consultant: <Consultant Name> <Phone Number> <EXT>

Care Requested:

Outcome EAP

Available Sessions

This program allows self-referrals. If you self-refer you must have the client sign a selfreferral waiver form. See your EAP addendum. Find EAP forms online at www.MagellanProvider.com/EAP.

EAP registration packet: member experience survey and statement of understanding



Magellan

STATEMENT OF UNDERSTANDING

You have chosen to receive employee assistance program ("EAP") services which are provided through Magellan Healthcare ("Magellan"). EAP services may include assessment and referral or brief counseling. The EAP counselor will work with you to clarify the problem, identify choices, and develop an action plan. Magellan customer service associates and EAP consultants are available to respond to your call 24 hours a day, 365 days a year.

FEES

These services are provided at no direct cost to employees and family members. The employee's company pays for the services. However, if you need longer-term counseling or a specialized service, Magellan will assist in locating a resource or service in the community. It is your responsibility to pay for services provided by any resources outside the EAP. (Your benefit plan may cover some of the cost. Check with your benefits representative <u>before</u> services are provided by outside resources.)

CONFIDENTIALITY

Magellan and the EAP counselor will maintain confidential records of your contact with the EAP and the services provided to you in order to provide continuity and coordination of your care.

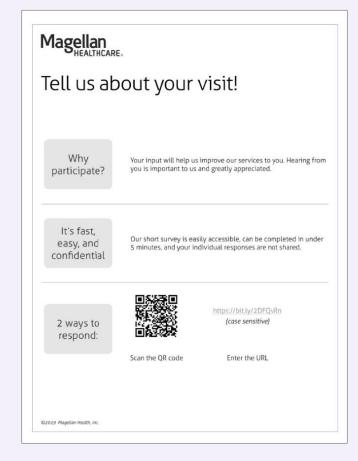
No one will reveal information concerning your use of the EAP to anyone outside the program except as follows: (1) you consent in writing; or (2) life or safety is seriously threatened; or (3) disclosure is required by law; or (4) your counselor refers you to benefits-covered treatment and the claims payor requires information. In addition, your counselor will disclose information and records to Magellan as needed for coordination of EAP services, quality assurance, or payment. Professional auditors (not employed by the employee's company) may also examine your file to evaluate the services. Depending on the privacy policy of the employer, the employer's privacy official might have access to information in connection with the employer's obligations in the Privacy Rule under HIPAA (the Health Insurance Portability and Accountability Act). Check the employer's privacy policy to see if the privacy official or anyone else will have access to information.

In order to provide the best service to customers, members and providers, Magellan Health (including its subsidiaries) ("Magellan") may monitor and/or record incoming calls for quality purposes. As a result of this ongoing practice, Magellan staff notifies callers of the potential for monitoring and/or recording for in-bound and out-bound calls made from their direct line.

IF YOU HAVE BEEN REFERRED TO THE PROGRAM DUE TO A WORK PERFORMANCE PROBLEM:

Under your employer's policy,

1) Magellan is expected to confidentially advise the referral source whether you are participating in the EAP and





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Submitting for reimbursement: Employee Assistance Service Information (EASI) Form



My Practice My Contact List Get My Messages Lookup Contact Info My Authorizations Check Member Eligibility View Authorizations View EAP Registrations Request Member Care My Claims Submit a Claim Online View Claims Submitted Online Check Claims Status Submit an EASI Form

My Outcomes

Manage Outcomes



- 1. Go to MagellanProvider.com and sign in.
- 2. Select *Submit an EASI Form* from the left-hand menu.
- 3. Click the red *Go to EASI Form* button. This takes you to the Sign In page on a new website called **EAP**Services Application.
- 4. Refer to our enhanced online <u>EASI Form user guide</u> (PDF) for step-by-step instructions. *Note that you must set up a separate login, with multi-factor authentication, and connect it to your MagellanProvider.com account to access our new EAP Services site.*



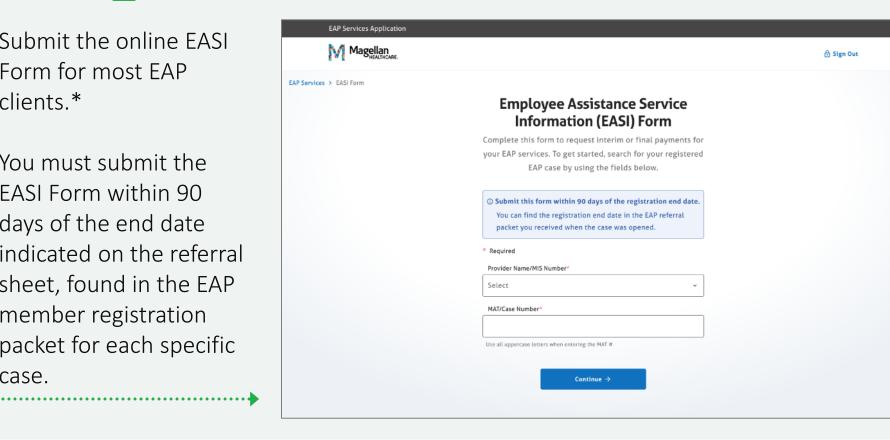
Submitting for reimbursement: **Employee Assistance Service Information (EASI) Form**





Submit the online FASI Form for most EAP clients.*

You must submit the FASI Form within 90 days of the end date indicated on the referral sheet, found in the EAP member registration packet for each specific case.



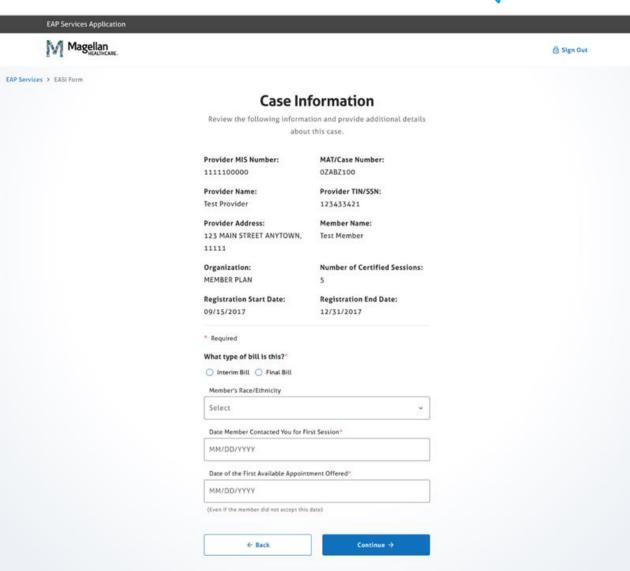






On the Case Information screen, indicate if this is an Interim Bill or Final Bill.

You will also indicate the date the member first contacted you. This helps with our quality reporting.

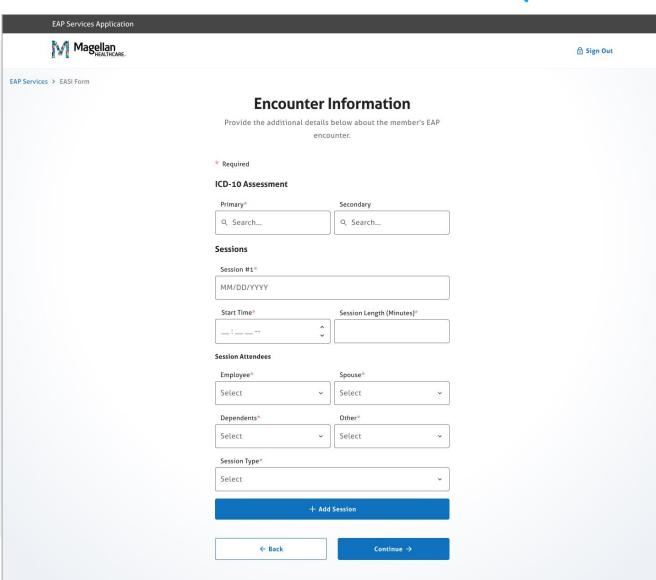








On the Encounter Information screen, record session details, including the Session Type (either In-Person or Telehealth).

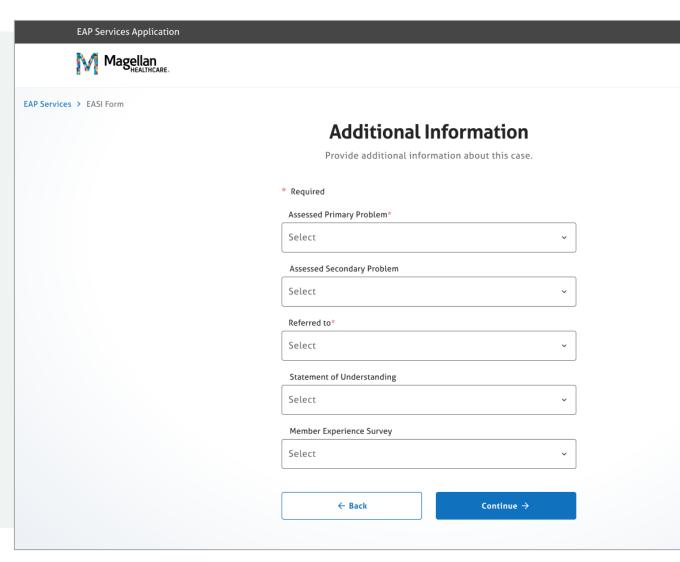








Enter Additional Information about the case.







Complete the Questionnaire Information screen for a Final Bill only.







The Attestation screen requires that you attest to the accuracy of information you enter on the form before you save and finish.

Choose "Print EASI Form" to view a PDF of the information.

Attestation Enter your information below and check the box to confirm your understanding. * Required Legal Last Name* Placeholder text Legal First Name* Placeholder text Primary Business Phone Number* Primary Business Fax Number ** I hereby certify that all information I have submitted is correct and complete. Understand that any information is provide to Magellan Healthcare or its subsidiaries or affiliates that subsequently is found to be false could result in termination of any correct rumy have with Magellan Healthcare or its subsidiaries or affiliates. ** Back Save and Finish -> ** Submission Confirmed				
Attestation Enter your information below and check the box to confirm your understanding. * Bequired Legal Last Name* Placeholder text Legal First Name* Placeholder text Primary Business Face Number* Primary Business Face Number* Primary Business Face N	EAP Services Application			
Attestation Enter your information below and check the box to confirm your understanding. * Required Legal Last Name* Placeholder text Legal First Name* Placeholder text Primary Business Phone Number* Primary Business Phone Number* Primary Business Fax Number ** Primary Business Fax Number ** ** ** ** ** ** ** ** **	Magellan Magellan			合 Sign Out
Enter your information below and check the box to confirm your understanding. * Required Legal List Name* Placeholder text Legal First Name* Placeholder text Primary Business Phone Number* Primary Business Phone Number* Primary Business Fax Number ** Primary Business Fax Number ** ** ** ** ** ** ** ** **	EAP Services > EASI Form			
understanding. * Bequired Legal List Name* Placeholder text Legal First Name* Primary Business Phone Number* Primary Business Fax Number Primary Business Fax Number ** I hereby certify that all information I have submitted is correct and complete. I understand that any information i provide to Nagetlan Healthcare or its subsidiaries or affiliates that subsequently is found to be false could result in termination of any contract may have with Nagetlan Healthcare or its subsidiaries or affiliates. ★ Back Save and Finish → Submission Confirmed We have received your EASI Form submission. You can print a co of this request for your records.		Attestation		
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Submitting for reimbursement: EASI Form (hard copy)



Employee Assistance Service Information Form (EASI Form) Please confirm all information before submitting. If you have any questions, sall Magellan LifeResources at 1-866-266-2376. Instructions: In order to receive payment for this case, you must complete the information requested on both pages of this form. Mail the completed form within 90 days of the end date on the Magellan referral sheet. Mail this customized form to: Magellan LifeResources — CONFIDENTIAL, P.O. Box 6800, Columbia, MD 21040. To ensure privacy, please DD MOT add client names or SSNs this customized form, as the client is a Magellan employee or family member of an employee. MIS#: Clinician: AgencylOrganization: Street Address: City: State: ZIP Code	Magellan HEALTHCARE	Some programs require that you submit the two-page hard copy EASI Form by fax or mail.		rd copy
Case#/MAT#: Magellan's Client Organization: Magellan LifeResources Date member contacted you for the first session:	5	# / MAT #-		
Please enter "Time Seen" in minutes if the session was beyond the standard. Standard payment is based on a 45-55 minute session. Sessions beyond the standard MUST be presuthorized.	S. Referred to: (select all that apply) 002 © Substance Abuse: Inpatient C 004 © Substance Abuse: Inpatient C O Given to client		11. The client's level of functioning prior to the first session could best be described as:	
Section Date(c) Time Seen Start Time Appt Number Attendees Session Administration			Overall O Poor O Below average O Good O Above average Excellent	
MM/DD/YY (minutes) (24 hr olook) Precent Employee Spouse Dependents Other In Person Teleheaith	200 C Substance Abuse: Alternative) Not given to client) Not applicable (under 16)	Social O Poor O Below average O Good O Work Poor O Below average O Good O	Above average
	005 O Behavioral Health: Inpatient C) Not approade (under 10)		
	007 O Behavioral Health: Outpatient 201 O Behavioral Health: Alternative	e past 4 weeks as a result of EAP counseling:	The client's level of functioning after the last session of Overall O Poor O Below average O Good O	
	019 O Financial Services Emplo	yee only (if employed by organization providing Magellan EAP):	Social O Poor O Below average O Good O Work O Poor O Below average O Good O	
	113 Child Care Referral What	percentage of improvement did the employee experience in routine	Work (100) (below average (1000) (Above average () Excellent () 14A
	114 O Elder Care Referral work of 020 O Legal Services	apacity? +/-	12. ICD-10 Assessment	
	021 O Medical/Physical			
	of doils	percentage of improvement did the employee experience in activities / living? +/-	Primary Dx Second.	ery Dx
	202 O Twelve-Step Programs 087 O Educational Services	%	Times y Dx	-,
Complete the following by filling the circle (or square) that corresponds with the appropriate answer.	D45 O Camor Counceling	How many days might have been missed from work if the employee had not had this EAP counseling? (specify 0-26)		and defined
2. Is this bill: O an interim bill? O a final bill? 3. Racelethnicity of client: (select only one)	023 O No Referral Made had th			es i delivered.
O Caucasian O African American O Hispanic O Asian O Native American O Other O Declined	075 O Declined Referral	day(s)		
4. Assessed problem: (Mark ○ for primary assessed problem, ☐ for secondary problem [optional])		dent, retiree or other household members only:		
01 ○ □ Alcohol 82 ○ □ Depression 251 ○ □ Trauma 13 ○ □ Work Performance 02 ○ □ Illicit Drug 19 ○ □ Medi Physical 15 ○ □ Chilid Care 286 ○ □ Occupational Stress	001 O Member signed 002 O Member refused to sign In the	past 4 weeks as a result of EAP counseling:	Clinician Signature	Date MM/DD/YY
03 ○ □RX Drug 10 ○ □Marital 83 ○ □Eider Care 08 ○ □Domestic Violence	003 O Not asked to sign	past 4 wooks as a result of the counseling.		
04 \ Polydrug 87 \ Bereavement 16 \ Legal 11 \ Interpersonal Relationships 06 \ Eating Disorder 12 \ Family/Children 17 \ Financial 14 \ Family/Friend Emo/Heaith	-6.4-9	percentage of improvement did the client experience in activities		Establish
269 Anxlety 271 Other Psychological 18 Ocareer Planning 07 Other Compulsive Disorder	004 Other signed or daily	%	Telephone Number	Extension
05 ○ Family/Friend Aic/Drug 249 ○ School Related 280 ○ Learning/Development Issues	9. Aloc	hol/Other Drug (AOD) Screening completed?		
		k of Harm		
		hreat of Violence (TOV) level: 0 1 – None 0 3 – Threat made, violence possible		
If required, you will find the hard		O 2 – Possible threat mentioned, O 4 – Active threat of violence exists no current danger O 5 – Client dangerous to self/others		
as no vivorsian in the man har's T	Λ D (If TOV	between 3 – 5, then answer a and b, below) Staffed with Magellan?		
copy version in the member's E	AP	Action plan developed? O Yes O No O NA Outy to warn issues? O Yes O No		
1 /	2.1	outy to warn issues: O res O No		



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For help completing this form, see the EASI Form Instructions, online at www.MagellanProvider.com.

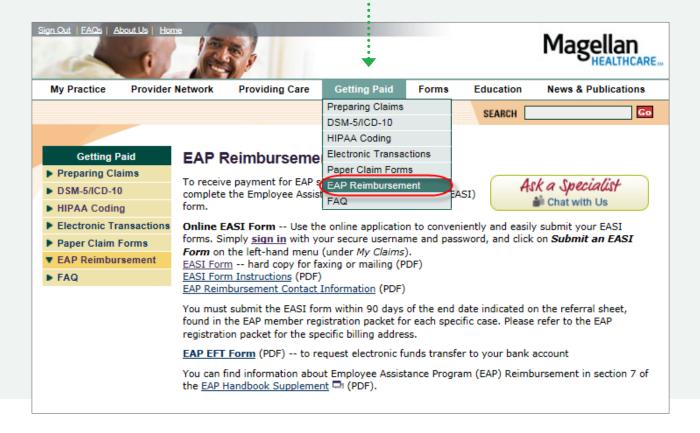
registration packet.

Getting paid: EAP reimbursement





Access EAP reimbursement resources from the Getting Paid tab at MagellanProvider.com.





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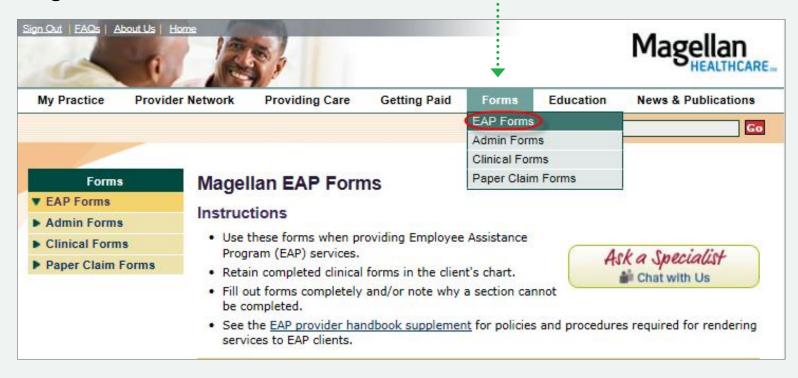


Forms: EAP forms





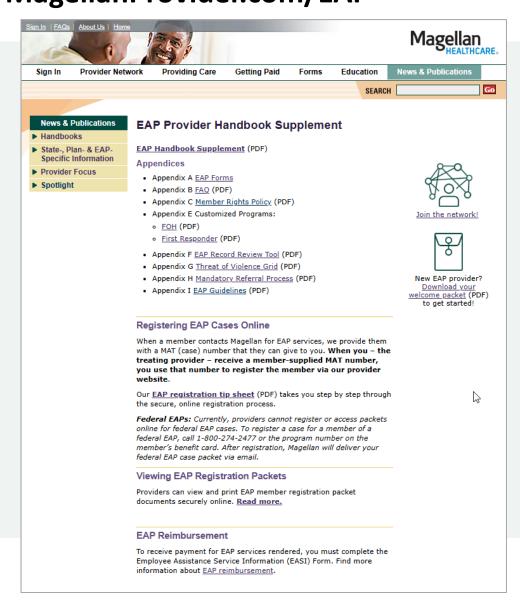
Access EAP forms from the Forms tab at MagellanProvider.com.





News & Publications: EAP-Specific Information MagellanProvider.com/EAP





Access the EAP Provider
Handbook Supplement and
appendices from
MagellanProvider.com/EAP

Find answers to your frequently asked questions about being an EAP provider and more resources in <u>our welcome packet</u>.





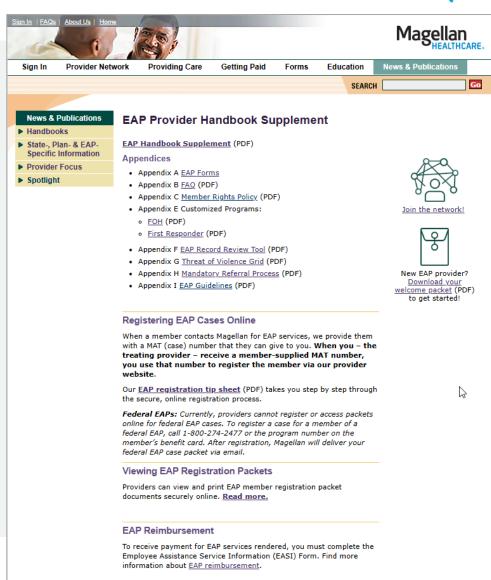
EAP-Specific Information: EAP Provider Handbook Supplement





Review the EAP Provider Handbook Supplement and appendices.

You must be familiar with and follow the policies and procedures contained within all applicable supplements to Magellan's National Provider Handbook.





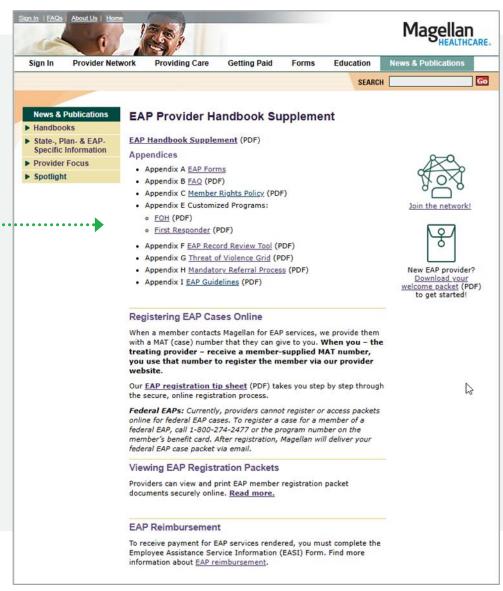
EAP-Specific Information: Customized Programs





Find information about customized programs in Appendix E.

Magellan currently manages EAP services for Federal Occupational Health (FOH) and first responders.





Legal statement



The information contained in this presentation is intended for educational purposes only and should not be considered legal advice. Recipients are encouraged to obtain legal guidance from their own legal advisors.

